

**Ugashik Traditional Village
Annual Meeting
August 24, 2024**

ATTENDEES:

Hattie Albecker, President
Fred Matsuno, Sr., Vice President
Daniel Pingree, Sr., Treasurer
Julie Gaumond, Secretary
Stephanie Rosario, Member at Large

Steven Alvarez, Tribal Administrator
Dolli Enright, IGAP Assistant
Betti Malagon, Finance Manager
Larry Carmichael, IGAP
Maurice Enright, BBEDC Tribal Liaison
Clementine Shangin, Tribal Admin. Assist.
Rochelle Sanchez, ARPA Programs Admin. Assist.

From:

Date of Submittal:

1.0 Call to Order at 10:03 AM Alaska Time by President, Hattie Albecker, Ugashik Traditional Village offices at 2525 Blueberry Road, Anchorage

2.0 Council Member Roll Call by Secretary, Julie Gaumond. Council Members Present: Hattie Albecker, President; Fred Matsuno, Vice President, Danny Pingree, Sr., Treasurer, and Julie Gaumond, Secretary.

Council member absent: Stephanie Rosario, Member at Large

3.0 Staff Roll Call, by Julie Gaumond, Staff Present: Steven Alvarez, Tribal Manager; Maurice (Mike) Enright, BBEDC Tribal Liaison; Clementine Shangin, Administrative Assistant; and Rochelle Sanchez; ARPA Programs Administrative Assistant.

Remotely: Betti Malagon, Finance Officer; Larry Carmichael, Environmental (IGAP) & Special Projects Manager and Dolli Enright, IGAP Assistant.

In office attendees: John Hagen, Margret Turnbow, Wesley Matsuno, Anecia Tretikoff, Brandon Digsby, Jordan Digsby, Maurice Enright, Deandra Jamestown, Gabriell Taylor, Tim Enright, Lisa Albecker, Michael Enright, Mikayla Enright and Dylan Enright.

Zoom attendees: Adam Ebnet, Angeline Grohs, Kristi Downing, Daniel Pingree, Jr., Wendy Ploegman, Heather Carlton, Cheryl Orkney, Ida Pingree, Eileen James, Mike McRea, Bo Pingree, Kathy Enright, Chester Schnieder and Debbie Harshfield.

4.0 Accept Agenda

MOTION TO ACCEPT AGENDA

1st: Danny Pingree, Sr.

2nd: Fred Matsuno

Motion passed: Yes: 4; No: 0; Abstain: 0; Absent: 1

5.0 Meeting Minutes

MOTION TO ACCEPT MEETING MINUTES FROM JUNE 24, 2023

1st: Daniel Pingree, Sr.

2nd: Fred Matsuno

Motion passed: Yes: 4; No: 0; Abstain: 0; Absent: 1

6.0 Opening Remarks: President Hattie Albecker – Hattie thanked everyone for taking the time to attend the meeting, thanks to the staff for all the preparation for this meeting. Hattie gave guidelines for the meeting, please silence your phones. In light of current events, it's important to state that this meeting will, at all times, be held with professional decorum, we will enlist the Robert's Rules of Order and follow the agenda. Under no circumstances will be interruptions, foul language or inappropriate behavior will not be tolerated. There will be a time for people to ask questions or make statements during the open forum. While this is a public meeting, only tribal members will be allowed to speak or ask questions of council members and staff in open forum. Again, thank you all for taking time out of your day and weekend for attending.

7.0 Reports – Steven Alvarez – Tribal Administrator

Steven thanked everyone for their patience and stated this is the first time we've had the annual meeting via Zoom.

Tribal Manager/Administrator Annual Meeting Report – August 24, 2024

Current Year-round Staffing:

- Steven Alvarez, Tribal Manager/Administrator
- Betti Malagon, Finance Manager
- Larry Carmichael, Environmental Coordinator/IGAP & Special Projects Manager
- Clementine Shangin, Tribal Administrative Assistant
- Irma Rhodes-King, ARPA/CARES Programs Coordinator
- Rochelle Sanchez – ARPA/CARES Admin Asst.
- Mike Enright – BBEDC Liaison
- Dolli Enright – IGAP Assistant

Grants Update:

We currently have the following grants and programs open:

- BIA-Aid to Tribal Government (ATG). We are in the 2nd year of a three-year contract. The period of Performance for this contract is: 10/01/2022 to 9/30/2025. This is for self-determination Budgeted annually, the contract provides us with a minimum of \$284,008.00 per fiscal year.
- BIA – Roads/Transportation.
 - These funds pay for the planning, management, and maintenance of our current roads in the village, or any possible new roads we may want to create. We currently \$611,386.24 set aside for construction, \$990,516.58 for maintenance (\$275,000 is obligated for the D6 we purchased) and in excess of \$100,000 planning (used for management, new road planning, and meetings costs).

- BIA-Indian Child Welfare Act (ICWA): \$36,082.00
 - This grant pays for any Child Welfare cases that come up that pertain to custody or issues with unfit parents. It also provides us with the legal right to challenge any actions by the state Office of Children Services (OCS) on behalf of our tribal members. *No current open cases, but he and Irma are reviewing a case to determine whether or not it falls under ICWA guidelines.*
- EPA – IGAP: \$134,000 ~~October 1, 2021 – September 30, 2022~~ October 1, 2023 – September 30, 2024
 - This grant covers the IGAP Coordinator and IGAP Assistant Positions, and all work pertaining to environmental concerns in the village. Larry will have more detail.
- BBEDC Block Grants:
 - 2020: **\$5,066.40** remaining. Primary projects include: completion of the Barge Landing Upgrades, Purchase of heavy equipment: brush trimmer, EZ Screen, Flying D landing craft materials, labor and equipment, fire suppression equipment; phase two of the disposal of the Win-Ray. Feasibility study on a new Hybrid Energy System for the Cannery Warehouse and Dock, Fuel, Freight, Personnel, Insurance, Ice Machine, M&O. *Maintenance and Operation*
 - 2021: **\$5,017.28** remaining. Primary projects: Cannery Bldg upgrades, new gravel pit development, new equipment bldg. preparation, materials for Flying D, Fuel Tank Depot, Fuel, Freight, Personnel, Insurance, Ice Machine, M&O.
 - 2022: **\$260,329.73** remaining. Primary projects: New Equipment bldg. Fuel Tank Depot, Fuel, Freight, Personnel, Insurance, Ice Machine, M&O.
 - 2023: **\$386,840.01** remaining. Primary projects: New Equipment bldg. fuel depot fencing, new gravel site, Fuel, Freight, Personnel, Insurance, Ice Machine, M&O.
 - 2024: \$467,331.22 remaining. Primary projects include Infrastructure Improvements-completing the construction of new equipment building, new gravel site, roadwork on new property purchase, New landfill incinerator, M&O, F&E
- BBEDC Tribal Liaison: \$61,100.00
 - This covers all wage, fringe, travel for professional training, and office expenses (telephone, internet, supplies, etc.) for Maurice's position. This funding is on a calendar year budget cycle.
- BBEDC Arctic Tern grant: \$6,000 funds the work done by our youth. *Any youth under 18 years old*
- BBHA – NAHASDA: This is funding for rental and gas/electric assistance it is being administered by BBHA. We are currently processing assistance payments to qualified tribal members.
 - FY2022 budget: \$39,388.50
 - **FY2023 budget: \$39,858.00**
- American Rescue Plan Act (ARPA): This Covid relief funding came in Fiscal Years 2021 and 2022 providing UTV with additional funding through the BIA for Aid to Tribal Government and, from the Dept. of Treasury. The following assistance has been provided:
 - 2024 Utility Assistance: \$37,250.00
 - 2024 Rental Assistance: \$25,000.00
 - Housing Improvement Program: \$297,819.84
 - 2024 Walmart Cards: \$44,000
- Flying D was purchased in 2021. It was leased to ship freight to villages in the Bristol Bay region and also served as a fish tender. There has been a revenue stream from AGS for fish tendering in the amount of: 2021: \$122,000. 2022: \$107,037.27. 2023: \$195,219.92 *In the process of closing out 2024, no numbers yet.*

Projects: 2021-2022

In spite of the pandemic slowing things down, the following projects have been completed or are currently in process:

- A new Equipment Building was erected last summer. A pad for storing heavy equipment attachments was added this past spring. A loft for the interior will be constructed in the next two weeks.

- A new housing unit for the fuel tank depot will be constructed in the next two weeks.
- We purchased a new fuel truck.
- The Landfill was extended
- Manny worked as our maintenance tech and served as the Ice Machine Operator for fishing season.
- Kvichak Queen barge is still listed for sale. We've had a few prospective buyers. Larry will have details.

Village ARPA Projects: The following are proposed projects that will utilize the ARPA funding from U.S. Treasury

- Water improvements for homes that don't have functional wells: **12 Wells have been dug and pumps installed. Including two high volume wells for the village.**
- Inspections and improvements or installation of septic systems for all individual active homes will be initiated for the 11 active homes in the village: **The Community Center received an updated septic system.**
- With the addition of Starlink, internet and wireless capabilities in the village have drastically improved.
- 11 Hybrid Energy Systems for the active tribal member homes will be completed by the end of this summer. Larry will have details.

Trainings: Staff have or will attend the following:

- Steven and Betti: Ongoing ARPA webinars.
- Larry: On-line ATCEM, Alaska Forum on the Environment, IGAP Management and Strategic Planning,
- Mike: BBEDC Tribal Liaison Training
- Dollie: BBEDC Tribal Liaison Training, Haz-Mat recertification, Air Quality training.
- Council & staff: BIA Providers Conference and AFN

Steven Alvarez – Tribal Administrator: Submitted orally at Annual Meeting in Ugashik, AK on Saturday, August 24, 2024

Questions to Steven

- ☐ Mike had a question regarding the Arctic Tern, the supervisor let a young kid drive equipment and truck and the truck was wrecked, the Arctic Tern was working with Larry. Steven said it was addressed and will not happen again, it was a mistake and he addressed it with Larry – a personnel issue. Mike stated he saw the Arctic Tern driving several times when working with Larry. Steven again stated it was addressed and will not happen again. No one under the age of 18 can drive village equipment.
- ☐ Julie read a statement from Kristi Downing, "households not individual tribal members, for the \$500 gift cards" Walmart, Steven stated, yes, that is correct, its tribal member households, thank you.
- ☐ Julie read a statement from Chester Schneider, "homeless members did not always receive." Steven stated, in order to receive a Walmart card you have to have a household member, which means you have to have a lease or mortgage, so people that are homeless don't receive a Walmart card because they do not have an address to mail it too, it can't be sent to someone else because they cannot verify that person is going to get it. Homeless people can receive help in finding housing through the rental assistance program to come up with the funds. Wendy Ploegman, Kristi Downing and Julie asked if homeless members can pick them up from the office and Steven stated yes.

- ☐ Mike asked if the Flying D is out of the red yet, is it making money? Steven stated that Larry will address this, Steven also stated we purchased it for \$500,000.00 and probably invested another \$200,000.00 into it after the purchase. Since then, we have budgeted money from the block grant for maintenance and operation, we have not recouped the \$500,000 or \$200,000. Mike asked if we are making money or not, Steven stated that we are, but the money is going back into fixing it. Mike stated he was aware that there was some issues this summer with the Flying D.
- ☐ Kristi Downing asked if a spreadsheet was available, with the basic information, not detailed information, just budget-wise where we have been and where we are. Steven stated that all reports will go into the minutes and Julie will publish. Kristi stated she wasn't able to access any current meeting minutes, Julie stated they should be available and offered to take it offline.
- ☐ Chester Schneider asked, 2022 or 2023 BBEDC \$300,000.00 is that obligated? Steven stated the budgets are obligated once the application goes in, they are obligated for construction, infrastructure projects, personnel, insurance and fuel. Chester stated he wasn't sure we saw his question on the chat, Steven asked him if he sufficiently answered his question and Chester confirmed, he just wanted to know if the money was obligated.

Betti Malagon, Finance Manager June 2024 UTV Annual Report

My work with Ugashik Traditional Village (UTV) consists of:

- Paying accounts payables and bi-weekly staff payrolls once they are approved.
- Payroll 941 bi-weekly Tax deposits and quarterly reports completed.
- Monthly reconciliations-
 - Key Bank General and Northrim – Ugashik Enterprises, LLC bank accounts
 - Bank of America monthly credit cards
 - Various Financial P&Ls separated by class are up-dated.

UTV's Manager and Administrative staff are key in working me to verify accurate information in posting to the various Grant Fund classes.

This past year:

- Attended the BIA Providers Conference in November 2023
- Took an ARPA Compliance & Reporting zoom refresher.
- Present for UTV Councils Workshop March 18 – 19, 2024, in which the UTV Council approved continuation of ARPA Treasury fund expenditures for various Tribal Member assistance programs, also Village Infrastructure Projects.

Projects this past year:

- UTV P&Ls - continued work with Steven, Tribal Manager, on all the various program/projects, keeping him informed on grant fund financial status; present payment backup for the BBEDC reimbursements as necessary.
- AccuFund Accounting Software - initiated at the beginning of FY24, October 1, 2023. It's continued implementation and training has been ongoing, and I've developed extensive comprehension of the various accounting modules required for UTV's Villages grant fund activities and expenditures.
- Audits - CPA, Pete Magee, has gained a great understanding of UTVC's governance and various grant programs through his work on the audits. UTV's staff and I continue to work with Pete, currently completing FY22 Audit. FY23 & FY24 will follow accordingly.

- EPA-IGAP – Monthly drawdowns for reimbursement of expenditures are completed monthly; continued work with Larry, IGAP Coordinator, in presenting quarterly figures for him to complete his reports timely.
- ARPA Treasury Expenditures –
 - Tribal Member various assistance programs, once individuals are approved through UTVs administrative staff for specific programs, I issue checks as requested.
 - Village Infrastructure program expenditures include Hybrid Energy System, Fuel Depot, Equipment Building, Water & Sewer, Gravel pit stripping, Landfill extension, Covid House. Once payables are approved ACH or check payments are issued accordingly.

Although it's been a hectic couple of years with the added ARPA programs, infrastructure projects, and other duties as assigned – daily routines are quite the challenge! It's been a productive year for Ugashik Traditional Village, Council and Tribal members. Looking forward to another great year.

Questions to Betti:

?

2023-24 Environmental Program Update

Larry Carmichael Environmental Program Coordinator

As the Environmental Coordinator, special projects manager, and Flying D Manager for Ugashik my duties include but not limited to:

EPA: Work with the village staff to make a cohesive team and apply policies and procedures from the EPA on our village

Look for more opportunities within EPA to increase Village capacity and grow the Village

We now have 2 new families moving in, Justin and Mark... Woohoo..

Working on making our landfill the best it can be under EPA guide, we have done this by expanding its size and we now have a burial pit for the Winray

We have shelved the removal of the WinRay, as other projects are more pressing to the village at this time.

Developed action plans for implement priority infrastructure improvements and new construction, we have done this with the building of another Equipment Building to hold our new equipment.

Special Projects: While working under the EPA guidelines

Developed the North road for gravel to be used in the village ie: barge landing, cannery, landing strip, road, hybrid pads

Help with logistics and purchase of a new 45' x 60' pole barn to cover new Fuel depot, purchase fencing for expanded landfill, purchase trencher to bury power cable in village,

Help design Fuel depot and purchase fuel tanks and plumbing for it,

Work on making the barge landing more usable.

Helped in the logistics of the drilling of 11 wells in the village. I also dug water delivery lines to villagers homes

Research land ownership for possible land purchase for village use. Jerrod Cross property.

Coordinate delivery of hard goods, heavy equipt. Fuel tanks, and conex's to the boat,

I worked in the village 5 times for 11 weeks last year, hopefully only 4 times this year to help get all of these projects moving and with luck completed.

Installed 3 Hybred energy systems in 2023, and as of 6/2024 will have 2 more ready to start up, plus we got Mikey's system running, If I am able to stay on track, I will have another 4 done by the end of the year.

Working as Flying D manager and to stimulate village growth

Work with Allen Tibbetts on getting our boat out of Seward to get it working for AGS.

Renegotiate contract with AGS and develop repour with management.

Make contracts for contract labor while in dry dock, fish Tendering, and freight movement.

Purchase replacement equipment for Flying D. Coordinate contractors for repairs, payroll for contractors, reimbursement of purchased items that could not be paid by normal channels. Get Allen and Leah what they need to get repairs done as fast as possible.

Purchase 6 more conex's for Hybred systems and coordinate shipping to village via another freight company.

Secure pricing and delivery of 12,000 gallons of fuel in early May. Delivered fuel to village residents

Delivered fuel to residents after verification for State funding eligibility.

Secured 12-100lb and 12-20# propane tanks for sale in the village.

Loaded 4 conex's with village freight for village members, this included items purchased for Fuel depot, Hybred systems, land fill, fencing, propane and maintenance essentials for our heavy equipment.

Setup transportation for conex's and repair equipment to and from Seward.

Program Updates.

1.1 Ending 2024 Third quarter

2.1 Submitted FY25 on 5/20 to Grants.gov. Santina okayed my yearly budget and projects

hazcom and safety plans

Had installed a new star link system to allow internet on our own band width.

Fuel depot parts in transit, I also made sure we have enough disposable cleaning material for Manny

solid waste management plan

BRIC grant with Bristol Environmental to ask village members for input on Tribal Hazard Mitigation Survey. They were hoping to show up in person, but will have to settle for ZOOM.

air quality and Dust control

Sourced and replaced bleeder valves on Fire truck

Using the Fire truck to spray down the roads

Please everybody slow down this year, it has started out dry...

Ongoing projects and concerns

I was in the village from May 12-25th to get the village started on this year's projects. Hybrid systems, Landfill, barge landing, gravel pit,

Still waiting on info on wells assessments and voltage conversion.

Crowley delivered fuel on May 14th at the barge landing

Had first aid/CPR training last year, This is something EVERYBODY needs.

Got extra batteries for village equipment, don't want to need them and not have them...

Allen is under way and on the way to the village.

Training & Conferences

Dolli got her Notary paperwork renewed

Dolli and I did training through Zender to renew "Hazardous material removal"

Questions to Larry:

? NA

Kristi Downing placed a question in the chat, stating she knows that we have an agenda to follow but due to time constraints she didn't believe that she would be on the call for the open forum as she was attending a wedding and asked if the open forum could be moved up and placed after staff reports? Hattie conferred with council and Hattie stated no, we have an agenda and would like to stick to that. Julie chatted back and stated Kristi could dial in and drop off of the Zoom.

Tribal Administrative Assistant Report – Clementine Shangin

Clementine Shangin

I joined Ugashik Traditional Village as the Tribal Admin. Assistant on May 20, 2016. My position duties are pretty repetitive. Weekly payables, filing paperwork, ordering supplies for both the Anchorage and village offices, and make tribal ID cards as needed. I have completed the intent to run and ballot mailout. Completed all the Cares Act mailouts. Completed the annual meeting dinner shopping. I completed the yearly payroll calendar.

Regular Duties:

- I have been working A/P weekly (both the UTV payables & the Flying D payables). – This includes maintaining both electronic and hard copy files with back-up.
- I am logging/scanning mail when needed.
- I am filing paperwork.
- Ordering supplies for the office
- Making Tribal Enrollment Cards
- Keeping the Office Clean

Special Projects:

- I completed the intent to run & ballot mailouts.
- I completed all the Cares Act mailouts.
- Completed the grocery shopping for the annual meeting dinners.
- I completed the yearly payroll calendar.

Questions to Clementine:

? NA

BBEDC Tribal Liaison Annual Report – Maurice Enright

- Got back to work on the 1 august after fishing season
- Check emails post when needed
- Justin and I helped pick up and burn garbage
- We helped elders at their homes
- We took trucks to airport for Larry and Tim (Manny)
- We put new washer in community center took old one out
- We cleaned community center carpet
- We compacted the airstrip and ramp
- And other office duties
- Dolli did a great job doing my job when I was off

Maurice

Questions to Maurice:

? NA

IGAP Assistant 2024 Annual Meeting – Dolli Enright

UNEDITED

REGULAR MONTHLY DUTIES:

- *check emails pot when needed.
- *pick up garbage and burn with weather permitting with the help of Mikey, John, Larry.
- *help keep the C-Center clean.
- *do the mail when needed and deliver when needed.
- *I do the monthly visual monitoring form at the end of each month for the Landfill.
- *I call Steven on Wednesday for any updates.
- *I help elders when needed.
- *I post information when needed.
- *I do other tasks or projects that are assigned by the Tribal Administrator or the Environmental Coordinator.
- *I take pictures of any concerns in and around the village when needed.
- *I take pictures of residences homes or property when ask to and send the pictures to them.

And I do other office duties as needed.

SPECIAL PROJECTS AND DUTIES:

- *while Eddie and his crew are here in the village I take pictures of whatever they are doing and send to Steven.
- * while Larry is in the village I also help him when ask to.
- *helped with the Tribal Library people doing the installation of the server.
- *In August my sister and I inventory everything in the cannery.
- * I clean out the greenhouse and planted veggies for summer here in the village for the people.
- *I worked with Arctic Turn, I made sure timecards was fill out correctly, made sure wearing proper safety gear, made sure they had their brakes and while they are on their break I would take over what they were doing. And did bear watch.

WHILE MIKEY IS ON LEAVE FOR FISHING I DO THE LIAISON JOB 2 TO 3 HOURS A DAY:

- Timecards.
- Check emails>
- Post when needed.
- Turn in apps.
- Check on elders.
- And I attend the monthly zoom meetings each month.
- And any other office duties.

Questions to Dolli:

? NA

ARPA Administrative Assistant, Rochelle Sanchez

Camai all UTV tribal members!

My name is Rochelle Sanchez, I'll soon be changing my name back to my Native name Lind.

I am from Chignik Lake, Alaska. My Grandpa was Bill Lind, who was the last chief of Chignik Lake. And my Umma was Doris Lind. My mother was Loretta Lind. I am so happy to be working and helping all UTV's tribal members.

I am starting to train and learn about the ICWA program. I recently attended an amazing ICWA training at Alaska Native Justice Center and received a certificate for it. I made a lot of connections and points of contacts for UTV.

For the month of September 2024, I have signed up for an ICWA conference and another ICWA training at ANJC., I'm learning a lot of ICWA information to guide me and train me to one day become the ICWA coordinator here at UTV. I will also be working with Irma to learn the details of the program.

My ARPA Program's assistant role, has been amazing. This funding has been helping so many tribal members their housing, and utility bills.

We maintain a spreadsheet to break down the \$2,500.00. If a tribal member chooses not to expend the whole amount at once, I keep of how much of the funds are used and how much each tribal member still has for the future use.

The process of reviewing applications, submitting payment requests, getting the checks cut and signed, and then mailed, can sometimes take longer than a week.

Thank you all UTV tribal members for your patience with me and my new roles here at UTV and especially when it comes to their ARPA funds.

Questions to Rochelle

? NA

8.0 Old Business:

8.a. Summer Projects Update – Steven – Most of this information was provided in his report.

Steven stated the current summer projects included Eddie Clark. who came in and did heavy equipment repair, built the equipment pad at the new equipment building, he will be building a loft at the new equipment building, he will be constructing a structure over the tanks at the fuel depot to help keep them out of the elements. We had some learning curves with the fuel depot. We developed a containment system, but it turned into a pond, so hopefully with this housing structure that will help address all the water build up in the containment. The loft and fuel depot structure will be completed in the next couple of weeks. Eddie is planning on getting to the village on Sunday and will be working there – he hires local residents, Mike, John, Manny, so the community is served economically by the work he is doing. Larry is working on completing the hybrid energy systems, Steven complimented Mike on his energy system and the state-of-the-art housing for his system.

Larry has also been working on making sure the wells that were dug and pump materials have been working. Hopefully by the end of August or mid-September, the big projects will be complete.

Mike asked when he will put in the pump in his well? Steven replied Larry will address.

8.b. Hybrid Energy System Project – Larry – he just finished the wiring for the solar panels and the trenching for Danny, Daniel and Manny's are complete. At this point the only hybrid system left is the new blue building. For Danny, Daniel and Manny's the only thing left is to connect the batteries, he has not poked holes in Danny and Daniel's or the red one, they are not needed at this time until next year and Danny/Daniel wants to keep it as air tight as possible. Final wiring needs to be done, discussed who will be completing the electrical, he received two quotes, and he believes this will take place next year at the beginning of the season, four of the village members leave and button up their houses and no work can be done. Logistical issue.

He ran out of parts and components for the new blue building, not an issue right now. He's happy with the progress he's made this summer. There are warranty issues regarding Nancy Flensberg's and Sonny Gretchen's. John K will help him go through Sonny's. He doesn't know the procedure and will need help.

Julie asked if he did the trenching for Ida's? He said yes.

Point of correction, did you mean Sonny Ruhl? Not Sonny Gretchen? Larry stated, yes, Sonny Ruhl.

8.c. Water Upgrades – Larry

Last year eleven (11) wells were put down, there were 3 homes that were not trenched, Nancy Flensberg (*she requested not to have it trenched*), Mike Enright (at that time he didn't know where his house would be sitting) and the community center, he doesn't know where the lines are and didn't want to compromise the existing water system.

He stated that the only thing we are waiting on is the council to come up with a contract to have an electrician come out and change the voltage, again because of the voltage as it is, the only ones that are working is Nancy Flensberg and Sonny Ruhl, because the power panels are not set up properly for the others. We need to decide whether or not to have an electrician come out to complete, it's probably \$1,500/day and as long as everything is in place, it should take a couple of days.

Larry stated he could put Mike's well pump down, but doesn't know where he wants to trench, because of the pitless he doesn't know where to trench. He said he needs to trench it first and to determine where the pitless will go.

Another item, he has been working with the BBNA and two people are eligible for a septic system, there should be enough money for Nancy and Mike. We have been recognized and accepted for the septic systems, but the funds have not yet been designated.

- ☐ Mike stated he had asked Larry to put in the pump and put the pipe up and not trench it in, just put the pump in and hook the pitless up and leave it the way it is and he will trench it in. Larry said he'd have it completed before he gets home, Mike stated he'd like to be there when he does it, Larry said that's fine.
- ☐ Fred asked if this includes the Covid house? Larry stated the Covid house needs to have a power panel, it doesn't have one, so there is nowhere to connect it to....no septic system for the Covid house.
- ☐ Mike had a suggestion regarding the hole where the well is at the community center, if Larry is not doing anything to that, he would suggest to put the pipe in run it, put the pump in and cover the hole, he states someone is going to run into it or fall into it, and stated things can't be left open, put the pipe in, long enough to go to the building, put the pitless and cover the hole. Larry stated he did not dig the hole at the community center.
- ☐ Kristi Downing asked, via Zoom chat, if a long-time resident can get help or is this tribal based? Larry stated, there was someone who came out a couple of years ago and give out a questionnaire to find out who was eligible for the sewer upgrade and at that time he believes everyone signed up that could and when they came back, the eligibility was village members and/or native village members were eligible. Julie asked Kristi if Larry had answered her question? She stated she was just asking because her dad, Art, is there and he is a non-tribal member and he is not receiving assistance from these programs, she wanted to make sure that it was tribally based or actually helping others in the community that are non-tribal. Mike stated he believes he had made a suggestion to include getting Art batteries or a new generator, Mike stated he should be involved in the village because he has been there forever, he states it's not fair. **It is noted to be reviewed by council.**

10-minute break, will resume at 11:18 AM

9.0 New Business:

9.a. New Phase Tribal Assistance Programs – Steven – Wanted to reiterate what is happening with tribal assistance, a mailing was sent out and the information is on the website, but he wants to reiterate the announcement because there are so many people online, there is a \$2,500.00 rental assistance and \$750 utility assistance. For utility assistance, send in your utility bill/s and tell how you want the funds allocated, if you want some to go to gas and some to electric, etc., the utility bill can be emailed, faxed or mailed to the office, it needs to include your name on the bill and if the bill is in your spouse's name, make sure you note it on the bill so staff is aware and the payments are made directly to the utility companies. Each tribal household has this program available to them. Those in the village or rural areas, you can use the money for firewood or fuel, any kind of assistance you need for your home. For the \$2,500 rental/mortgage assistance, this is for each tribal member household and you must have a lease, or rental document and the payment is made directly to the mortgage company, landlord or bank. If you don't have a mortgage payment, you can use it for heating/fuel, it's all about assistance to tribal member households. If you need an application, contact the Anchorage office.

There is a new housing improvement program, it is an additional \$5,000 for any housing improvement, an improvement for part of the structure, this will not cover dishwashers, refrigerators, etc. This is for improvements to your home, for example, roof, flooring, carpet, new kitchen, repairing water damage, etc., it's about the structure of your home and it's about improving the value of your home.

Towards the holidays, another \$500 Walmart card will be mailed out to all tribal member households.

- ☐ Margaret Turnbow asked, when we can apply, now? Steven stated yes, you can apply now.
- ☐ Wesley stated that the council had budgeted \$250,000.00 for a rock crusher with the ARPA funds and he believes that it would be in everybody's best interest to change that funding to BBEDC block grant so that the \$250,000.00 in ARPA funds can go to the tribal members.
- ☐ Mike asked if the \$5,000 had come out yet? Steven stated yes, you can get the application from the office or the website.
- ☐ Wendy Ploegman asked through Zoom chat, is the \$750 for 2024 and then she stated on chat that she had the answer, Julie just wanted to confirm that she had the information she needed.
- ☐ Kristi Downing asked if this assistance was income based for rental and utility assistance? Julie stated that she answered via chat, no, it is NOT income based.
- ☐ John Hagen, stated he was curious about the \$5,000 for housing improvement, he currently doesn't own a home but if he were to buy a home within a year or so, is that money he can put in for? Steven stated they have to have everything obligated by the end of this calendar year.
- ☐ Mike asked if he purchased lumbar now, can he be reimbursed? Steven stated yes.

Steven clarified, this is an additional \$5,000, it is added on to the previous \$10,000. And **we have until the end of 2025 to spend it**, so it's not like you have to spend it by the end of this year, 2024.

- ☐ Mike asked if he purchased lumbar now, and fill the application out, can he get reimbursed right away or is it going to take until the end of the year? Steven stated no, it shouldn't take that long, they haven't started it yet and they will probably wait until Irma is back because she coordinates the program, with the help of Rochelle and they will probably implement it sometime in September.
- ☐ Julie asked, what exactly does "obligated" mean? Steven stated obligated means that we have to have budgeted the ARPA treasury funds to a **program**. So, it's obligated and because it's obligated, it means we don't have to worry about doing anything by the end of 2024. What we do have to do is spend it by the end of 2025.
- ☐ Manny Enright asked if the home improvement money be split between two homes? Because he said his dad's house needs some work. Steven stated this hasn't come up yet, but it's something the council can discuss and decide, Julie stated that if a member owns both homes, she doesn't see why not. Steven stated that they are splitting up the \$750 utility assistance.

- Wesley Matsuno stated he has been working on his back deck, can he submit his receipts for the home improvement program? Steven stated yes, it's part of the structure and improves the value of the house.
- Kristi Downing asked a clarification question, the rental and utility assistance and home improvement assistance is not income based and it's per household, correct? Steven stated, correct, it's not income based. Kristi asked but the BBHA is income based, correct? Does UTV still do that as well? Steven stated that the NAHASDA funding that is administrated through BBHA is income based, and the application actually goes to BBHA and wo reviews the application and approves/disapproves. Kristi asked if that is considered, "double dipping", the programs are two separate programs and don't coincide with each other? Steven confirmed, they are two separate programs and do not coincide with each other and it's not considered double dipping.

9.b. Respond to Allegations – Steven

Steven shared a Power Point presentation. Steven stated they met with an attorney regarding all the allegations and issues that have been raised, going back to May 2024, and council has been advised on how to respond, the PowerPoint he will share was put together based on that meeting and documents that were shared with the attorney.

Steven shared and read the PowerPoint presentation.

During the presentation, Hattie called for point of order and requested Anecia Tretikoff put her phone away and stop recording the Tribal Council. Anecia asked why, Hattie stated she was not a tribal member and you're recording, she further stated none of the Tribal Council wishes to be recorded. **Note, she did NOT stop recording.**

Slander PPP Loans

Hattie commented, regarding posts on the Ugashik Facebook page, the first is regarding the PPP (payroll protection program) loans. Kristi Downing requested the PowerPoint screen share be turned off. Kristi further stated her takeaway from this presentation would be, in order to get the 52 signatures on the current petition to have President Albecker vacate her seat by recall would need to be handwritten? Everybody would need to physically sign the document, even though we are currently in 6 different states? Steven stated, yes, they need to be original signatures. Kristi stated, ok, thank you.

Wesley Matsuno stated in that case, he requests records of all tribal members addresses, on behalf of the council, on behalf of the tribal members, Steven Alexie (spelling?), stated he could request the records and (inaudible) and constitution articles, he would like to do that at this time, on behalf of all tribal members. Steven stated he didn't know if they are allowed to hand out personal contact information to everyone, what they can do, is the petition document can be sent to the office and then mailed out to all voting members and then they can mail back.

Getting back to Hattie's statement of response to the PPP loans, "the Albecker's" did apply and receive PPP loans and the loans were forgiven. The purpose of the Payroll Protection Program was to provide small businesses with resources they needed to maintain their payroll or crew shares and help to cover overhead of the business. The program was intended to provide revenue so the local economies would not collapse as a result of the Covid-19 health crisis. It was a lengthy and detailed application process. Any commercial fisher, or business owner could have applied. She states to insinuate that the Albecker's did something wrong or unethical only shows a lack of understanding of the program, general ignorance of how and why the program was created, or just veiled vindictiveness by the accuser. The accusation of "Additionally Ugashik LLC (which is likely the Albecker's)", is false and borders on slander. It would behoove people to be more careful of posting of false accusations of information

supplies by “volunteer investigators”. The truth of the matter is Ugashik LLC is owned by another individual who fishes in the Ugashik District and lives in Anchorage.

Olgas House B&B

Hattie continued; she stated they have not renewed the business licenses as a “B&B” since 2017. The house was rented to the company who built the new dock in 2015 & 2016. The Council at that time was well aware that the dock workers were going to be housed at the Albecker’s second residence. The Council at that time included Keith Pingree and Kristi Downing. In addition to the housing costs, they were fed lunch each workday by the Courtney’s who then billed the contractor for this service. In addition, due to a serious illness that she was undergoing treatment for, and for which family and her were focused on, they decided to close the B&B business. Since then, it has only been a rental by request as long as their fishing crew were not living in the house. For the past several years Bill & Lisa have operated the “Rental by request” since Hattie’s health hasn’t been the best. The Albecker’s were asked to care for a youth the summers of 2023 and 2024. These young folks were housed, fed 3 meals a day as well as snacks, provided laundry as well as supervision. A costly 24/7 job! No one else in the village has devoted themselves to the opportunity until this summer. Also, after Wesley Matsuno’s posting of “REVELATION on ALBECKERS B&B”, Albecker’s were advised that until they were able to reaffirm with the Lake & Pen Finance because they were housing a youth for the summer they should consider getting a business license.

It was brought to their attention that there was a posting that the Albecker’s were operating an illegal B&B and not paying a bed tax. Based on the language stated in the L&P Borough’s policies, they qualify for exemption from tax. This has recently been confirmed by Mr. Stall of Lake and Peninsula Borough Finance Office.

In regards to one of Wesley Matsuno’s followers posting a comment stating that Hattie did not answer calls from the Lake and Peninsula Finance Officer. He recently confirmed that he called one time to a number that was on file and it didn’t ring or give him an opportunity to leave a message.

Hattie states, “the Albecker family are energetic and industrious individuals. Say what you like, but my husband and I have dedicated a large part of our life to Ugashik. Over the years we have helped to improve the life in the village. It hurts my heart to have a fellow tribal member whom I encouraged to run for and supported for the UTVC, to bully, slander and try to damage my reputation and that of my family.”

Other Points

1. When the UTV Council Members met the next day after the 2023 annual meeting and election, she informed the members that due to her current health condition she really did not care to continue to be UTVC president. She felt like it was time for younger members to step up and into the positions. After she said this, she received no verbal response from the other Council members. The only response was blank looks, and everyone replied that they were happy in their current positions. At that point she said she would only serve as president until the next election, next year, when she would be willing to finish my term in another position. Then there was a motion to retain the same officers in their current positions.
2. Hattie stated she would like to address the individual who posted that she didn’t care about the economy and fishery in the village. To start with, there would not have been a market for the village fishers this post season if she had not taken it upon herself as a BBEDC village representative to write a grant for “Tender Support” to help out with the high cost of transporting the salmon caught by the village set nets. With the tender support E&E was willing to buy the salmon caught in the village this past season. She

does care about the economy of Tribal members, the Ugashik Village residents and property owners whether they are in the village full time or just a few months. This is the third time that she was able to obtain funding for tender support.

3. She also states, her position on the BBEDC Board, in spite of the fact that she is Ugashik's representative, she serves all residents of ALL 17 watershed Communities. She holds the office of secretary of the Corporation. She has been appointed to several committees, which include the Executive Committee, Finance and Budget, Regional Fisheries Committee, Permit & Vessel Loan Committee, Bristol Bay Science and Research Committee, Bristol Bay Ice Committee, Bristol Group, LLC. She has been appointed to serve on these committees simply because of her knowledge of the fisheries, knowledge of the region and operations of the corporation. ALL full-time residents of Ugashik have benefitted from some or all of the programs that she has helped to create during her service on the BBEDC Board. To mention few programs that Ugashik village residents have benefited from are the Fuel assistance, Tax Preparation Assistance, Vessel Upgrade Grant Program, Quality Improvement Products Program and the RSW Support Program. The village also receives a \$750,000.00 Community Block Grant, a grant for the Arctic Tern Youth Program, as well as funding for the Liaison position in the village.

She serves on the BBEDC Board because of her passion to help to make a better life for the full time residents of Ugashik and all 17 Watershed Communities and to keep the villages alive. It's definitely not POWER and GREED that she has been accused of. She speaks on behalf of all BBEDC Board members when she says that serving on the board takes a lot of time away from home, spouses and family. It's about trying to keep our people and communities alive.

Questions:

- ☐ Julie read a question from Kristi Downing through the Zoom chat, was the PPP shared with other tribal members and fisherman? Steven stated it was public knowledge and all over media sites. Also, when a grant opportunity comes through the office, especially small business owners, he will send it out to people who have businesses in the village. Hattie stated they were able to get in on the second round.
- ☐ Wesley Matsuno stated he wanted to respond to a couple of items that Steven put out there (in the PowerPoint presentation) he (Wesley) did not bring up the topic of the bonuses, he stated the reason why he didn't bring up the topic of the bonuses until he did was because he thought everything was in the minutes and if it was in the minutes it was proper. But when he saw that they were (inaudible) from the website, then he knew it wasn't proper and that something else was going on and that alerted him to do more investigating and that's when he found out, he thinks he asked why the minutes were deleted (on the website), he stated Julie responded that Steven told her to delete the minutes, that portion of the minutes, regarding the bonuses.
- ☐ Wesley Matsuno stated the next thing is what Steven said about the bonus money coming from LATCF, Local Assistance and Tribal Consistency Fund, and he gave a timeline on ARPA bonuses, during the late April 2024 email, (inaudible) myself, Steven Alvarez, Hattie Albecker, he mentioned Steven's bonus, Hattie Albecker immediately took the conversation down by telling me that council members need to be held to a higher standard. He stated that this was a red alert for him, so early May of 2024, he decided to look at the website and discovered that the ARPA bonus portion that were in the original minutes had been deleted. At the May 2024 council meeting, he states, he confronted the rest of the council and accused them of misusing tribal ARPA funds, he asked why village staff members were not included in the bonus payments. He further stated, apparently Mike and Dollie had asked Tribal Manager, Steven Alvarez, why they were excluded. When he (Wesley) was in Mike's office in the community center for the June 10th special meeting he saw a letter laying there that Steven had written to Mike

and Dolli explaining why they didn't get any bonus, in this letter ARPA was referenced and also Hattie Albecker was a signatory to this letter.

From December 1, 2023 when the council voted to award bonuses to May 31, letter to Mike and Dolli, the bonuses were called, "ARPA funded", so it wasn't until after that his feeling is that the books were cooked and Steven started calling it LATCF funded and when you change something like that, it's called lack of integrity and the council voted me off for lack of confidentiality but part of that sentence says integrity, so you need to be truthful and honest and I believe that when Steven changed the ARPA language to LATCF, he was lacking integrity and when you lack integrity, according to Ugashik's own ordinance, that they haven't been following, you can also be dismissed, he stated that's all he had at the moment.

Steven stated that it was NEVER the case that the bonus' came out of the ARPA treasury funding, from the very beginning, the bonus' came out of the Local Assistance Tribal Consistency Fund, if it was eluded it came from ARPA, it was a mistake in language. It was always funded from LATCF fund, it never came out of treasury, regardless of what Wesley or anyone else want's to say, that is the fact and Betti can chime in, the money came in, he presented it to the council stating we have this fund, we can spend it on anything but lobbying, we can spend it on our audit, staff compensation, anything that has to do anything with the office, we can spend it on just about anything but lobbying. Whether it said ARPA in the letter, an email, he said ARPA, it was never the case that it came out of ARPA treasury, that's a fact, you can interpret any other language anyway you want, the fact remains that it came out of the tribal consistency fund. Betti stated she posted it to the LATCF account and we have financial books to show that. Steven stated in regards to him having a lack of integrity by cooking the books, he doesn't know what to say, that's what it came out of, that's where he instructed Betti where to take the money out of, that's where the conversation with the council that this is where the funding was coming from, so the fact that people think they came out of ARPA or that people has told Steven Alexee from the BIA that it came out of ARPA is untrue, it is just not the case. So people can scream up and down about this, the fact remains and the facts don't change, that's where the money came out of. He further states, as far as integrity is concerned he hasn't done anything wrong. He followed the dictates of the council to the best of his ability, if the council ever tries to do something that he believes is unethical, he will push back on it. In his almost 9 years working for UTV, that has not been the case.

Wesley stated he had a copy of the ARPA treasury grant fund (inaudible) in the document it says that \$35,276.65 was for wages, he want's to know how Steven accounts for that – Steven replied that they have two staff members that coordinate and manage and administrate ARPA programs and that's what they are paid out of, Betti stated the employees are Irma, Bre and Rochelle.

Wesley stated, going forward he would still like to see that \$250,000.00 under ARPA funds be removed from the budged and placed under the BBEDC Block Grant budget so that the \$250,000.00 ARPA fund can be used for all tribal members. **Hattie stated she had made a note of this.**

Cheri Orkney asked that in the future, if they could have the reports prior to the meeting, the reports are read off, which is great, but you ask for questions and it's hard to have questions when you're hearing it quickly read off. She further stated, in the spreadsheet it states that you guys gave Wesley time to respond, it says "ample time", what do you guys consider "ample time" for him to respond to the allegations? Steven stated it was the time within the meeting. Cheri stated in her opinion, that is not enough time, not

“ample time” for anyone to respond to any type of allegations, she expressed her opinion and didn't believe it was fair or right, she thinks it was already set up and we were already going to let him go regardless and he didn't have any ample time to respond to those allegations.

Wesley Matsuno stated he had an email from Hattie to Steven, dated December 7, 2023, and it's talking about the bonus', it says, UTVC has made the following decisions, the following staff members will receive a recognition bonus, and the email gives the staff members and amounts, it says, these recognition bonus', total \$26,000 will come from the “unbudgeted ARPA funds”, the unbudgeted ARPA funds, now that is completely different that what Steven is talking about, unbudgeted ARPA funds, you know what that means, the council knows what that means, that just means that ARPA funds that have not been budgeted yet. Steven stated, regardless of the language, it was NOT the case that the money came out of unbudgeted ARPA funds, he doesn't know how many times he has to say it, it NEVER came out of ARPA funds, it NEVER came out of ARPA treasury, it came out of the LATCF, the LATCF funding is a PART of the whole American Rescue Plan law, but it's not ARPA Treasury money that came to the tribe via the treasury via the funding that was allotted to all of the 500+ federally recognized tribes. LATCF is associated with ARPA, but it is NOT ARPA Treasury money. Regardless of what is in an email, or a letter or spoken, it is not the case that the money from ARPA. From the very beginning to now, nothing has changed, nothing has been cooked, nothing has been deleted, Wesley states the letter is coming from your boss, that the money will come from unbudgeted ARPA funds, Steven stated he corrected it.

Wesley stated, one last thing, you were talking about LATCF funds someone asked earlier, why can't we use the LATCF funds to (unintelligible), Steven stated there is nothing that states we cannot, the fact is that we have hundreds of thousands of dollars that is going to help tribal members out of the treasury money and this separate funding, that totals \$100,000.00 is going to be used to provide support, wages, anything that is associated with what ARPA has brought, so if there is money left over when it's all said and done, can we provide that to tribal members, yes, we can. Wesley stated he wasn't talking about tribal members (unintelligible). Hattie stated, Wesley, you were in on the workshop where Steven brought up the \$100,000 appropriated from ARPA, LATCF funds, Wesley stated yes, Hattie asked, at that time there was a brief discussion about bonus' in lieu of giving raises, because of this additional funding and she believes she stated this was a discussion for executive session, Wesley stated he doesn't recall, there was nothing in the minutes.

Julie stated there was some items that came in through Zoom chat, from Chester, he admonished Steven for inappropriate language to a tribal member, Wesley. Steven agreed and apologized to Wesley for using inappropriate language and raising his voice. Chester stated he understands it's a sticky situation. and regardless of how this all came about people are upset (unintelligible) during the 3 years he was the administrator they didn't go through something like this and they never hid nothing from no one. Hattie stated, she doesn't think it was hid. Steven stated the turn of events was this; on the website the minutes reflected how much each staff member received and that is confidential information, that is personnel, HR information that is not public. What is public and what should have been on the website is that bonus' were given for a total of \$xxx. So when it was brought to his attention by a staff member that the confidential information was on the website he instructed Julie to take it out as it is confidential. The tribe can get sued if anything in their personnel file is made public. Also, it doesn't bode well for employee relations to show exactly how much people are getting paid. It's not anyone's business other than the person who is employed and their supervisor and the council of how much someone is getting paid. It's no one's business, because it can

cause resentment and bitterness because one person is getting paid more than another. Chester stated it's understandable, but at the time there was the discrepancy between whether it was a website public information and a private group of tribal members and the response to the allegations was publicized on the .com tribal website, just so everyone is clear.

Kristi Downing asked if we are distinguishing an employee vs a council member, employees bonus' and rate of pay should not be relayed because of HR reasons, she gets that, but she believes what everyone is wanting to know is, this is not an employee issue, this is a council member that is receiving funding under whatever grant it may be and yes, it was on the website and on the Facebook page but she thinks it was there anyone else given the opportunity to make money during that time for housing people and she thinks that what this is to bring forward the questions that people have on who is making the money and who is benefiting and making it look or appear to be not to be within the confines or restraints of not being able to get personal gain. Steven asked, what was her question? Kristi responded, are we defending or are you guys asking us to not release public information as Hattie Albecker the employee or Hattie Albecker, the tribal president, two different distinctions. Steven asked what private information was she speaking of? She responded, the whole conversation we were talking about, the bed and breakfast as making X amount of dollars, basically that is what is in question. The other part of that is non tribal members that we have now been told is discretionary funds to be used as UTVC sees fit, but who got that money and where it came from, that is what the 52 tribal members that signed that contract, the recall of the position, it appears that there is personal gain going on, nepotism and that is what they want to know, how was that voted on, how was those contracts approved. Hattie stated she can't control who asks the Albecker's to rent their house. Cheri Orkney stated, the president handles all of these contracts and basically says, "come stay at my house" , it certainly seems to all of us that no one else knows about the contract, no one else knows who is coming in, no transparency, members don't know, there is nothing being sent out to any individuals in the village about people coming in and if they had a place to house them. She understands it's very limited, but it seems like there is a gain from the president who is handling all of them and she is benefiting from the bed and breakfast, also not letting other bed and breakfasts in the area, there is only one. Hattie stated they are not operating as a bed and breakfast; they just have an extra house. Steven stated he handles the contracts and has been given authority to, on behalf of the council, to engage a contractor and negotiate pricing and facilitate payment, etc. When a contractor comes to the village, outside of the summer and fishing season, there is only one place to stay, now there is two, but prior to all of this there was just one place to stay. If a contractor came during the fishing season, there was another B&B that the Courtney's had built, but the Courtney's charged close to twice as much as the Albecker's, he is obligated as an employee and tribal administrator to be a good steward of the resources, so he's going to go with a lower price, they have not engaged the Courtney's, for most of the contractors that come in, there have been a few that have stayed there but during the spring or fall most of the people are out of the village after fishing is done there is just one place to stay, so really there is no other option. However, now that there is another tribal residence, if he's there during this time than there is that option, but the cost is going to be pretty much the same and also, the contractor has a say in where they stay, as part of what they want in the contract, to ensure they and their employees, who they bring to the village are housed and accommodated accordingly. Kristi asked if there was a request for proposal sent out to those Ugashik Village members informing them of a project that is going on and if they are willing and/or able to provide services? Someone that might not live there year around might want to fly in and house them and do contract work? She asked if anything was sent out? Steven replied no. Hattie stated it's up to the contractor, and it

would be great if there were other options available. Manny, Danny, Daniel stated he would be willing to have someone stay at his house. Eileen stated, if the Albecker's are not running a B&B, why are they getting paid? She thought you could only get paid if you're running a business? Steven stated that is not true. Steven stated anyone can get paid for doing anything for anyone else. Hattie stated the house is NOT a B&B, the only reason they got a business license is because it was advised because they had an Arctic Tern worker living in the house. *[CROSSTALK between Hattie and Margaret Turnbow, Margaret was muffled – too far away from the microphone]*

(2:36) Wesley stated Ugashik Traditional Village has an ordinance, called an Election Ordinance, regulating the conduct of all tribal elections, including those initiated by petition and resolution of election disputes. Wesley read the ordinance and stated Section 1 is in regards to rules governing meetings and in Section 2 it talks about election board, parliamentarian, sergeant at arms, and outside firm. And Section 2 under Election Board it states three-member election board appointed by the council shall supervise, administer and conduct all tribal election meetings, he states as far as he knows we've never had an Election Board, but here it is in the ordinance so the council has not been following the ordinance, stating there needs to be an Election Board. He states the Election Board members shall be appointed by the second Friday in May of each year. The Election Board shall serve one-year terms from the time of their appointment until a new Election Board is appointed, he further states, no member of the Election Board shall be a member of the tribe. He states the document, on other pages refers to an Election Board. So, he asked when the council was going to start following your own ordinances, that's what I ask you council members.

Hattie states her history of being involved we've never done that – *[CROSSTALK back between Hattie and Wesley and it was indistinguishable on the recording]*

Steven stated for the eight elections when he has served at Tribal Administrator, a three member panel was put together consisting of one tribal member and two non-tribal members, that's how he was instructed to count the ballots and then it insured that all of the ballots are valid and present the results at the end of the annual meeting. Hattie stated the tribal member simply sits in there to oversee the ballot counting process, Steven confirmed. Steven stated if it's the case that the process hasn't been followed and now has been brought up, going forward it will change it to make sure we follow the ordinance, but the eight years he's been here, that's how it's been done, he said just because that's how it's been done doesn't mean it's right, obviously the ordinance needs to be followed. Steven stated, according to his understanding of what Wesley read, is that by May a three-member Election Board needs to be identified, and all three members have to be non-tribal members, he asked Wesley to confirm. Wesley stated that's how the ordinance reads. Ordinance # 14, Steven stated going forward, we will follow the ordinance. Hattie thanks Wesley for bringing it to our attention and asked if he was just aware of this too....since he was on the council for a while. No response.

Wesley Matsuno asked Hattie about stepping down, why didn't she step down and allow a younger council member to come on board? Hattie stated after her term is up, she has one more year, she will step down.

Wesley also stated the council decided to select a person to take Allen's place, he explained that Allen runs the Flying D, and he has 2 – 3 years at the maximum until he retires. In a similar type of case, the council should have been doing this all along, is mentoring younger people from the village to take over. He asked if the council agreed, Hattie stated yes, but trying to get someone to run is difficult. He stated he spoke to John Ruhl and John asked what is going to happen when this current council retires or is

too old to function, he's worried about what's going to happen to the village, he states that's why he's bringing this up, let's mentor some younger people to take over. Steven stated it's a very valid point and every year people are encouraged to run, we send a mailout with an intent to run to all voting tribal members and there hasn't been much response. The last couple of years there has been a good showing for write in candidates, he states the village is aging, the council is aging and it needs new blood, new members to step up and he and the council would encourage younger members to get involved. Cheri Orkney stated running and being mentored, being mentored is a key point, not just being on the council. Maurice stated he believes for people to run on the council, they need to come to the village and live for six months, there are a lot of people in the tribe that have never even been to the village. And how can you have someone run the village that has never been there, they have no idea what is going on in the village. Mike states he knows what's going on in the village because he lives there. He states young people don't want to be out there because there is nothing for them. The village is dying. He states he sees frivolous spending from this council on useless things. He states the big equipment trailer, there is nothing to tow it with.

Wendy Ploegman stated maybe the constitution needs to change and have voting for specific positions on the board. We know who wants to run for president, for secretary, etc. and asked if we could discuss and possibly change the constitution, maybe if younger folks know what position they want, they could run for it instead of possibly be in a position they would rather not have. Hattie stated we are always open to new ideas, she stated that is something that would have to go before the tribal members to be voted on, Steven stated anything that changes/modifies the constitution, it has to go out to all voting tribal members and has to pass by, he believes, by 2/3 vote in order for the constitution to be changed or altered in any way. Maurice stated he believes the constitution right now indicates that after the vote the council is supposed to go into executive session and the council is supposed to vote on positions. He stated as far as he knows, it's not like that and people say what positions they want. He stated it's supposed to be a secret ballot vote.

Wesley Matsuno brought up the issue of "spy cameras" in the community center in the village and asked what are we going to do about it. There are complaints, John Ruhl called him and he spoke to Art, who is concerned, he also spoke with other folks, whether they be tribal members or not and they are concerned. Steven stated they are not "spy cameras", they are security cameras that were placed because staff members have stated there has been way too much stuff stolen from the community center. Secondly the community center is a public place so people's privacy is not being invaded, there is a camera up in the Anchorage office, it allows, in the event that there was some kind of damage, vandalism, theft, etc., they can go back and view footage to find out what happened. He stated he believes covers will be put on the cameras so it will cut out any audio so it's not that private conversations are being recorded. The fact that it's a public place and if someone wants to have a private conversation, they need to find a private place, the community center is not the place to go and have a private conversation with another community member, it's a public place and as a public place that stores and houses an immense amount of tribes assets and resources we need to be able to ensure that security is maintained. Kristi Downing stated that not everyone has internet and they use that building to have conversations with their bank, doctor's offices, etc., so she understands that it's not the place to have these conversations, but if there is no other option, what is someone supposed to do? Steven stated that audio will not be an issue as the covering for the cameras will impede any audio recording so people can have conversations with their bank, doctor using the wireless internet. He stated another thing they can do to access the internet and not be on camera is to go outside on the ramp. Julie asked who has access to the cameras? Is

it being live-streamed to someone? Steven stated that Larry could provide additional information, but he believes it is simply being recorded and stored in the cloud and they can access it by entering in a date and time to access the footage and after so many days the footage would be deleted. Hattie asked if the only time the footage would be reviewed, for example, if Dolli said that something disappeared or the door was broken, they could access the footage. There is not a monitor that streams the footage. Mike stated that things don't actually disappear out of the community center and asked why there are 5 cameras, there should be cameras in the blue building, it's overkill. Cameras should be in the blue building. Mike stated that Justin has the same system and the audio comes through. Larry stated that there were 5 cameras with the system and he put up all 5 cameras so he could determine the best placement location. He has been told that people go through the refrigerator and things disappear out of the kitchen, so he needs at least one camera facing the kitchen and Mike and Dolli's room. He needs one in the entry way because the door has been kicked in. He agrees that a camera system needs to be in the blue building but they will need to be hard wired as the wireless transmission will not work. The cameras are motion activated and he is the only one that has access to the recordings, if he turns the cameras on, he confirms that he will be placing coverings to muffle/eliminate the recording of sound.

Cheri Orkney asked if the council voted on putting in the cameras. Whose decision was this? Steven stated we had been discussing this for several years. Cheri asked if there was a vote whether the cameras go in or did Larry just take it upon himself to put them up. Steven said yes, he can't remember what year it was, he would have to go back and review minutes. Cheri further stated that there are no signs posted and that people do need to there to make doctor visits or talk to their bank, yes, you can go outside and get eaten by bugs, but it's called a community building, she believes that if you have cameras outside that if there is vandalism it could be determined by those cameras who was responsible. Mike recommends that the two cameras in the community building be placed outside, Wesley agrees. If someone takes something, you'd be able to see them walk out with it.

Cheryl Orkney suggests the cameras be turned off during the winter and only available in the summer. Steven stated that was a good idea.

Cheryl Orkney asked about the rental/mortgage assistance, Steven explained that in 2024 UTV introduced a \$2,500 rental/mortgage assistance program and they are in the process of doing that now, so an application would need to be filled out and mailed in with the additional back up information needed. She asked about other items. Steven explained the programs in place right now, it's a \$750.00 utility assistance, \$2,500 rental/mortgage or utility assistance and in late September there will be an additional \$5,000 added to the housing improvement program. And around the holidays, there will be an additional \$500 Walmart card given out to households. Cheryl wanted clarification, these programs are for 2024, she didn't know if there were **multiple** utility/rental/mortgage/utility/housing improvement assistance programs for 2024, Steven stated, no.

9.c. Election Results – Steven reported a total of 55 ballots were submitted and are as follows:

John Hagen – 37

Write ins:

Daniel Pingree, Jr. – 25

Kristi Downing – 17

Stephanie Rosario – 6

Clementine Shangin – 1
Cheryl Pingree – 1

John Hagen and Daniel Pingree, Jr. have been elected to the council.

Michael Enright, Rochelle Sanchez (as a non-tribal member) and Gabe Taylor (as a non-tribal member) counted the ballots and were excused during agenda item 9.b., they counted the ballots in Steven's office.

Kristi Downing asked if everyone in the office had a chance to vote and was the voting numbers received from Steven still the amount? He didn't receive any additional ballots? She thinks there was a vote count of 37 or 39? Steven stated that yes, people had a chance to vote in person and/or change their vote. She wanted to know the total number of ballots submitted.

Hattie asked how many voting members do we have? Steven replied, he believes 126 – these are tribal members who are over the age of 18. There was a question of how many tribal members. He replied he believes 172 or 177, off the top of his head. He stated Clementine has those numbers.

9.d. Door Prizes – Deandra picked the names.

Voting members door prize:

\$500 Walmart gift card – Amanda Ploegman Frank
\$300 Amazon.com gift card – Erin McDonald
\$150 Amazon.com gift card – Peggy Enright
\$75 Amazon.com gift card – Danny Pingree, Sr.

In person door prize:

\$500 Walmart gift card – Mikayla Enright
\$300 Amazon.com gift card – Wesley Matsuno
\$150 Amazon.com gift card – Michael Enright
\$75 Amazon.com gift card – Maurice Enright

10.0 Open Forum-Tribal members

Maurice Enright asked if any council members have read the constitution or Roberts Rules of Order? He stated that he spoke to Steven and Danny and Julie agreed to have the annual meeting during fishing season, he had to get the constitution and showed it to Fred where in there it stated that elections cannot be held during fishing season and Steven said the lawyer said we could, but in the constitution it shows him that Fred hadn't read it in a while. Also in Roberts Rules of Order, item/s deleted from the minutes, before the minutes are approved, it must be put to a vote as to whether those item/s are to be deleted or not, he stated he's saying this as a **tribal member** and **not** as the **liaison**, in Roberts Rules of Order, when things are deleted, it must be put to a vote. He has the minutes to that meeting, December 3, 2023, he stated he doesn't want anyone to take this personal, but he feels that, in his opinion, that Julie Gaumond and Stephanie Rosario are followers. Not just this meeting, but several meetings, either Julie makes a motion and Stephanie seconds it or Stephanie makes a motion and Julie seconds it. Apparently, they don't read the minutes, once the minutes are approved they are not supposed to be deleted. He asked who deleted the minutes. Steven stated he instructed Julie to delete

them. He said it was wrong to delete them because they were already in the minutes and that's from BIA. So, he said the council doesn't follow the constitution. He further stated when we go into "your little executive sessions" you're supposed to give, in brief, what we will be discussing, that's in Roberts Rules of Order. And he believes it's a secret meeting and it's supposed to be in brief what we will be discussing and it doesn't happen. He states the council doesn't follow the constitution or Roberts Rules of Order. Mike stated Steven told him they were coming from "non distributed ARPA funds" which can be used as bonus', Hattie corrected him, "non-discretionary". Bonus' from ARPA funds given to non-tribal members, like Clementine, Betti, Steven, he doesn't know if Steven is in another corporation, he knows Clementine and Betti are and according to BIA that is considered double dipping. Mike stated Steven told him they came from "non distributed ARPA Funds" and now you're telling him they are coming from another fund? And want to know why Steven told him they came from "non distributed ARPA Funds" when they didn't. He said Steven couldn't say they didn't come from ARPA funds when he told him they did, non-distributed ARPA funds which were made for tribal members only. Steven replied that it did NOT come from ARPA treasury funding, regardless of what's in print, any mistake made in the minutes, regardless of what was in an email, the money came from the LATCF funding, it NEVER came from ARPA treasury, never. Steven stated the LATCF is nondiscriminatory funding, he has mentioned this several times and put on record exactly how that funding can be spent. Mike asked why Steven said they came from ARPA funds, Steven stated that he misspoke.

Cherly Orkney stated there was a paper trail plus your verbiage telling people it and asked why should we believe you now? Tense exchange between Steven and Cheryl. **[CROSSTALK]**

Betti Malagon stated there is an audit trail and the auditor is aware of all funding, she states that the ARPA money was not used for any bonus', the bonus' came from the LATCF funding, there is proof of that and it's on record.

Eileen James wants to know why Steven told Mikie differently? It's on the minutes.

[CROSSTALK]

Steven stated no one is lying, he explained, LATCF funding is part of the appropriation, part of the act. It's not the APRA treasury funding that comes to the tribe for tribal members or tribal member programs. It is a separate funding, it's part of the same law but it's separate funding. Just like we received from the Bureau of Indian Affairs ARPA funding through the Aid to Tribal Government to help us cover the cost of administering and managing and directing the APRA funding. It's all part of the same Act but different sources of funding. There is ARPA Treasury, ARPA BIA and LATCF funding. They are separate parts of the US Treasury that are not thrown into one bowl. ARPA Treasury that was given to us for tribal members for assistance, programs to help keep the economy of the village going. To help tribal members who were affected by the pandemic – tribal treasury. BIA ARPA funding came to the tribe from Aid to Tribal Government, through the BIA to help us manage all of the ARPA funding. LATCF, separate funding, still part of the same law that was used for any governmental expense, outside of lobbying. Three separate funding sources, all part of the same law.

Mike stated, UTV is a nonprofit organization, and he doesn't believe that giving council members or office staff is legal, giving bonus'. He further states, according to BIA it is not legal to give bonuses because UTV is a nonprofit organization, he said you're all making money, for meetings, \$750 for over four hours. He said Port Heiden makes \$50 no matter how long the meetings are. He states you're "already making wages", Steven stated he's not getting \$750 for meetings and the council does not make a wage.

Eileen James stated it's a VOLUNTEER position, you're not getting a salary so why are you getting a bonus? It's VOLUNTEER, wasn't a \$100 an hour enough?

[Inappropriate language, CROSSTALK and tense exchanges]

Fred Matsuno stated he wouldn't take what you hear from the BIA as law. If you received information from the Department of the Interior which are lawyers for the BIA, then he would take it seriously, those guys that you talked to (directed at Maurice), they are not lawyers, they could be anybody, they just work there. They could be working for EPA. Hattie asked who was Steve Alexie {spelling?}, she asked Wesley Matsuno, Wesley stated he is the Tribal Operations Officer and knows what he's doing, he thought that he knew the Ugashik constitution pretty good, he taught him things about the constitution that he didn't know about.

Mike stated the council needs to read the constitution and Roberts Rules of Order, Hattie asked if he read them, Mike stated that yes, he did. Fred stated he doesn't know anyone who know the constitution back and forth. Mike stated it's not very big, Fred stated when he brought it to his attention he wasn't aware of it, Mike stated that he was aware of it and he brought it to Fred's attention regarding holding the annual meeting during fishing season, Fred asked if he followed up on that, yes, he did and Mike stated he did the right thing and thanked him.

Cheryl Orkney asked if Mike got his questions answered. Hattie stated Mike says he didn't but Steven tried to explained it.

Eileen James asked whose decision it was to give the council members a bonus when it's a volunteer position. Steven stated the whole council did, with the exception of Wesley who was absent. Eileen wanted to know who brought it up originally, which council member. Julie stated it was her, she explained that they have spend a lot of time [crosstalk] Julie stated she brought it up, they discussed giving the office staff a bonuses and she discussed with the other council members that they also have spent a lot of time, effort and putting a lot of work as well, the entire council, she explained she knows it's a volunteer position, she realizes that but they have spent a lot of time and she brought it up and the rest of the council agreed with her. Eileen responded, thank you.

Daniel Pingree, Jr. asked why didn't they give the bonus money to the tribal members instead of just the staff and council members? Steven responded stating the tribal members have received in excess \$10,000.00, Daniel stated he understood it, but we have this extra money and he believes the council is wanting to take it for themselves. Steven stated they were instructed by lawyers administering this for tribal entities that just writing checks to tribal members is not a, Daniel interrupted stating not a check, but like a gift card like what was done before, he states he was on the council and knows how it works, but it seems like the council is not thinking about the rest of the tribal members. Steven stated he doesn't know how tribal members can feel like they are being shorted when [crosstalk] they have been receiving a lot of money and assistance, Daniel interrupted, instead of the bonus' why not involve the rest of the tribal members to go along with it. Wendy Ploegman chimed in and stated, "at least vote on it, for the tribal members to vote on it", she stated when she was on the PTA, all volunteer, and they worked long hours into the night, they never got paid. Steven stated comparing what UTV does to another tribe is irrelevant. [crosstalk] Steven stated each tribe sets their own policies for how they see fit for themselves, so if one tribe does something, it doesn't mean the other tribes have to. If one tribe spends their money in a way that is not going to be approved that doesn't mean that we can do it as well. [crosstalk]

Betti stated her tribe, from the Aleutian region in Alaska, since she is not in the village, they cut their tribal assistance one half of what they give anyone in the village. So, she is not sure why, she's watched Ugashik pay out 100% of anything that is paid to the tribes, so she's not sure why members are complaining, it's really disappointing. She apologized.

Mike Enright stated he did benefit from the programs, but so did everyone on the council, he and Dolli did not receive a bonus when everyone else did, **[crosstalk and point of order]** he stated they take care of the village in the winter time when no one is there, he stated they help people in the summer time and are probably the lowest paid employees and they are out there doing hands on labor and you guys are pencil pushing and getting big bonuses and he and Dolli didn't get diddly. He feels like they have been kicked out to the curb. Steven stated it was already explained why people got bonuses; the people who received the bonuses received them in lieu of pay raises due to the increased workload brought on by the ARPA funding. The employees who are directly affected by the increased workload received those in lieu of pay raises. It could have come as pay raises, but the tribe would have been obligated to, when the ARPA money ran out, to pay the employees the new pay scale and that is not good fiscal planning. So, whether it's a bonus or a pay raise, it's the same manner, you're compensating an employee for the work that they are doing. So if they were to have received pay raises and when all of this money is gone and we are back to where they were prior to the pandemic, then all of a sudden the wage and salary line item it too high to support and they would have to take money out of that to pay for staff, they would have to take it out of infrastructure and other funding sources, when it should, primarily be used for the benefit of the tribe. He continues, so as he has stated several times in this meeting, the bonus's were in lieu of pay raises and they were because of an increased workload brought about by all of the programs that benefit tribal members, it takes a lot of work, a lot of time, a lot of stress, a lot of resources and he for one or anyone else, is going to do all of that work without some sort of compensation, no one. **[crosstalk]** Mike asked and gestured to the council members, about bonus for the council, Steven stated their workload had also increased, everyone's workload has increased. Mike asked if his and Dolli's workload increased, Steven stated no, not because of the ARPA programs, no. Steven agreed, they are there all year round and they work to keep the village going all year round and you are paid to do that, you are an employee. Mike stated, "you guys are going to do what you want to do anyways, so..." he stated he's done.

Wesley Matsuno brought up a point to Betti, however, Steven and Hattie stated it was irrelevant and out of order. Cheri Orkney asked why it was irrelevant, Steven responded it has nothing to do with the topic at hand, the discussion is about bonuses and we are not going to bring up somebody else's prior employment record, again, it's confidential personnel information.

Cheri Orkney also stated she'd like to hear more from the council themselves, she would like them to speak for themselves. Because Steven is doing a lot of speaking on their behalf.

Cheri Orkney asked, wasn't Dolli's job impacted when she was having to do all of the Covid testing? That was something that was added to her job. Steven stated that was the CARES act. Cheri stated she'd like to hear from the council, Steven stated they are deferring to him. She stated, "so who is in charge of our village? Is it the council or you (Steven), I think we appoint the council to be our leaders and helping us as members", Hattie responded, we hired Steven as the manager and staff in the office. Council doesn't manage the village per se. Daniel stated, "us as council members, when he became a council member, I was told I am a representative of our village, so yes, we do manage our village". Steven stated the council is the decision-making body for the tribe, they make the decisions. **[intense crosstalk]** Steven continued, the council can defer authority upon him as the tribal manager and administrator to make day to day decisions. But they are the decision-making body. Daniel stated, "yes, but we are in the village", Steven asked how that was relevant, Daniel replied, "how are you going to manage the village when you're in Anchorage when we have council members that are IN THE VILLAGE?". Steven stated he manages the day-to-day operations. Daniel also stated, "that's what us council members are there for, right? That's what we are supposed to be there for as a council member." Steven stated, no, that would make them staff and they would have to be in charge of running the day-to-day operations, that's now how a council works. He stated, it may work for some tribes but tribes hire staff to take care of the day to day operations, it's a big job and as you can see it

requires seven employees to get everything done. Daniel replied, he's not going to get into an argument, he's done.

Eileen James stated, "[inaudible] hired to do a job and they know [inaudible] get little extra things to do, why get a bonus and I don't understand why the council got a bonus VOLUNTEER WORK" Julie stated she already responded to this issue.

Wesley Matsuno questioned, Steven said he's responsible, but when Hattie is in the village she takes charge and he guesses it was summer before last and Danny wanted to work for the contractor and Eddie stated, no, that Hattie would not allow Daniel, sorry, this is Daniel, not Danny, Daniel to work for Eddie. Hattie asked where that came from, that's Eddie's decision. Steven stated that Eddie decides who he hires. Wesley stated, "that's not what he heard". Daniel stated there was a time when the new blue building was being built where he had to all Steven and ask why he was on a blacklist for getting hired. Steven stated he recalls, Daniel stated that is what Wesley is talking about, **[inappropriate language]** he stated he was there every morning. Steven stated he believed he did get hired, Daniel confirmed yes, after he made the phone calls he was hired on. Cheri Orkney asked why he was told initially he couldn't work, who told Eddie Clark he couldn't work, Steven stated no one told Eddie Clark anything, **[CROSSTALK]** Eddie Clark makes his own decisions. Daniel stated he heard differently from Eddie. **[inappropriate language]** Daniel stated he remembers all of this going down when the new equipment building was being built.

Maurice was recognized, he states he wants to make sure when the council goes into executive session, we must, in brief, let everyone know what will be discussed. Hattie stated as the council goes through the regular meeting and there is a subject in the agenda, she has said that would be an item to discuss in executive session. Mike stated, well, when you guys get your bonuses that was all done in executive session, it was never posted in the minutes [inaudible], he states the council never said this would be discussed, Julie stated at the time the meeting was being held that wasn't something we had talked about. Mike stated before we discuss items in executive session we are supposed to give tribal members a brief about what we will be discussing, it's in the Roberts Rules of Order. Julie responded, giving an example of two items to discuss in executive session, if something else comes up, are we not supposed to discuss it until the next meeting? What if it's time sensitive? Mike stated that we have to, in brief, let tribal members know what will be discussed.

Wesley Matsuno also stated that it's not just following Roberts Rules of Order, it's following the constitution and read the article regarding Open Meetings. Julie asked Wesley why he didn't bring up any of this when he was on the council and now he's bringing everything up when he didn't say anything for the entire time he was on the council, she stated she was just curious. Wesley responded, why didn't she [inaudible] she was on the council for ten years, Julie stated she was asking Wesley, she was asking Wesley, she was asking Wesley **[crosstalk]** Wesley asked if she knew what article it was when you kicked me off of the council? She stated off the top of her head, no, she didn't know, but she stated she knows the council gave him ample time and she stated it hurt her to get rid of him, she didn't care what anyone else thinks, she's saying what she's thinking, and it hurt her to kick him off of the council. Wesley asked her if prior to the June 10th meeting did the council have a meeting without him to discuss what charges to bring against him? She stated yes, they just didn't make things up off of the fly, they discussed it. He stated when you have council meetings, everyone is supposed to be there not just a select few.

Mike Enright stated the council needs to read the constitution and Roberts Rules of Order. Steven stated, OK.

Eileen James questioned the Walmart cards, when they are sent out and cannot be delivered, they are returned to the office, she asked what happens to those Walmart cards, are they kept in a file or what happens to them. Steven stated they contact the people who were supposed to receive them and get an updated address and resend them. Eileen believes when the cards are sent out they should be sent out dual control, she stated two people are stuffing the envelopes and mailing them. Steven stated that would be contingent on whether or not the post office does that, he doesn't know if certified mail can require two signatures. Eileen stated, she knows for a fact her grandson was fighting about getting his and his mother called the office to get his tracking number and the tracking number given to his mother was her tracking number and not his, she never got his tracking number. Steven stated any adult that needs to contact the office to get their assistance program, if they are a qualified adult, then they need to contact the office, they are not going to deal with mothers, fathers, cousins, sisters or brothers of someone who didn't get their Walmart card, if they are old enough to receive the card, they are old enough to contact the office and get it straightened out.

Mike Enright asked if there is a homeless member who does not receive their card, where do those cards go? Are they kept in a file somewhere? Or does someone take them home? Steven stated, don't imply something that is not true, it's offensive. Steven stated if the Walmart card comes back to them, they try to get their address, if they can't find them and they don't respond the cards are kept in the office. They have a tracking system of the card numbers, who received them, there is a spreadsheet that shows every card and who received it, going back to 2020. Steven explained the process and if additional cards are needed, they order more.

[CROSSTALK]

Wesley Matsuno was recognized, he brought forth the recall petition, he stated Steven Alexie {spelling} instructed him to present it to Steven Alvarez. Steven stated it was not valid as it was based on false information, and he declined to accept it. Cheri stated, isn't that something for the council to determine? **[CROSSTALK, INAUDIBLE]** Steven stated the information Wesley received from Steven Alexie {spelling?} was based on false information and stated if people wanted to create a petition based on facts fine, but the petition brought forth is not valid.

Cheri Orkney asked if the Walmart cards were ever given to the staff? Rochelle Sanchez stated no, she has not received a Walmart card. **[CROSSTALK]** Cheri stated she has minutes from November 30, 2023, where it states staff will receive \$500 Walmart cards, motioned by Julie and seconded by Stephanie, the motioned passed. Steven stated Rochelle just started, so she has not received one, but Steven stated the staff have received, as a Christmas gift, Walmart cards. Cheri made an accusation of not telling the truth, **[CROSSTALK, POINT OF ORDER]** Cheri stated she specifically asked if staff had received a \$500 Walmart card, she received a "no" answer, that is untrue. Also, when she asked about cameras in the community center, she states "you guys are just telling us what we want to hear, or lying, basically, because they did receive Walmart cards, so how do you explain that?" Hattie asked Steven to clarify, Rochelle stated she had been on staff since May and has not received a Walmart card, Hattie stated Rochelle just started in May and was not aware. Cheri asked what about other staff? Steven responded and corrected Rochelle's statement that staff did receive Walmart cards. Cheri stated she asked and heard Steven answer, no. Hattie stated that Steven corrected Rochelle, Rochelle just started work in May and she probably should not have answered that question, she was not aware that the staff received a \$500 Walmart card at Christmas time. Cheri does not believe she's been told accurate information. Steven stated she is being told the correct information now, the staff received Walmart cards as a Christmas gift, the only staff member who has not is Rochelle, Cheri asked what fund was it taken from, Steven responded the general fund, earned revenue.

Eileen James asked why tribal members do not get a financial report? She knows she can go into the office to see the financial report, but it's hard to do when living in the lower 48. Steven

stated, yes, they can create a financial report that people can review that contains details of grants and expenditures. She asked if the financial report could be mailed out, Steven stated yes. Julie stated she spoke to Steven and Steven confirmed that he could show financial reports via Zoom. Eileen stated she'd rather have it on paper and read it herself. Discussion, **Steven stated he could create a financial report and send it out.**

Mike Enright asked if he could have a copy of where the liaison funds go? Mike wants to know how the funds are being spent, Steven stated he'd show him, he couldn't send it via email.

Wesley Matsuno asked for tribal member contact information, he states Steven Alexie {spelling} from BIA said they are entitled to that information under an article that Steven Alexie identified. Steven stated he needs to hear that from Steven Alexie {spelling}, he can call him, they can discuss it and move forward from there, Wesley agreed.

Eileen James asked what happened to all of the steaks that were taken to Ugashik for the annual meeting? Steven stated they are still frozen in the village.

Cheri Orkney asked where does the money go from showers and laundry, rental for freezer space. Cheri said can a nonprofit make money? Steven stated, yes, it can't invest earnings to make more money.

Cheri Orkney stated, we could always use the Covid house to house workers

Next Meeting Annual Meeting:

Friday, July 25th, 2025 at 11:00 AM in Ugashik Village

Annual Meeting Concluded:

Motion to go Adjourn at 2:37 PM Alaska time

1st: Julie Gaumont

2nd: Fred Matsuno

Motion passed: Yes: 5; No: 0; Abstain: 0; Absent: 0

2:51 PM

New council members met, in attendance Hattie Albecker, Fred Matsuno, Daniel Pingree, Jr. (via phone), John Hagen and Julie Gaumont.

Officers were nominated and voted on via secret ballot, results as follows:

President – Fred Matsuno

Vice President – Hattie Albecker

Treasurer – John Hagen

Secretary – Julie Gaumont

Member at Large – Daniel Pingree, Jr.

Motion to nominate Daniel Pingree, Jr. to the vacated BBNA seat

1st: Julie Gaumont

2nd: John Hagen

Motion passed: Yes: 4; No: 0; Abstain: 1; Absent: 0

Next council meeting:

September 24th, 2024 at 9:30 Alaska time